

# DiversityInc recognizes PPL Corporation as a top company for diversity and inclusion

**Company earned spots on DiversityInc Top Utilities and Environmental, Social and Governance lists**



PPL Corporation (NYSE:PPL) has been recognized by DiversityInc as one of the top utilities in the nation for its workforce diversity and one of the Top 50 Companies for Environmental, Social and Governance (ESG).

“We believe that a diverse workforce and inclusive workplace are vital to our ability to deliver on our commitments to customers and the communities we serve,” said Vincent Sorgi, PPL president and chief executive officer. “By fostering a culture of understanding that is rich with diverse perspectives and backgrounds, we empower our employees to fuel the innovation that is shaping the energy future.”

Each year, DiversityInc evaluates companies based on survey responses that detail the makeup of their workforce, talent programs, leadership accountability, workplace practices, philanthropy and supplier diversity. An overall Top 50 list is developed from the survey data, and subsets of the same data are used to determine several specialty lists, including utilities and ESG.

This honor is reflective of the efforts across PPL’s U.S. operations and is a nod to the company’s focus on creating an inclusive workplace, supporting the diverse communities it serves and developing strong relationships with diverse suppliers. These efforts include:

- Adopting a companywide DEI strategy and five commitments focused on developing our workforce, maintaining an inclusive culture, supporting our communities and customers, and doing business with more diverse suppliers.
- Aligning all DEI initiatives and plans with the corporate strategy to focus efforts and maintain consistent accountability and measurement.
- Expanding the mission and focus of the PPL Foundation to more directly support racial justice and equity initiatives in the communities it serves.
- Engaging with employees through 16 employee-led resource groups that foster professional development, promote cultural awareness and support the communities we serve.

“Diversity and inclusion are part of PPL’s core values,” said Kristine Maciolek Small, director of diversity, inclusion and talent management at PPL. “A desire to do more and be better is the driving force behind our efforts to build an inclusive culture. We’re honored to be recognized by DiversityInc and will continue to use these opportunities to learn and drive improvements across PPL.”

## About DiversityInc

The mission of DiversityInc is to bring education and clarity to the business benefits of diversity. The DiversityInc Top 50 Companies for Diversity list began in 2001, when many corporations were beginning to

understand the business value of diversity management initiatives. The 2021 Top 50 Companies for Diversity results will be featured on DiversityInc.com. DiversityInc is a VA certified veteran-owned business and a Disability:IN certified business owned by a person with a disability. For more information, visit [www.diversityinc.com](http://www.diversityinc.com) and follow us on Facebook, Twitter and LinkedIn @DiversityInc.

### **About PPL Corporation**

Headquartered in Allentown, Pennsylvania, PPL Corporation (NYSE: PPL) is one of the largest companies in the U.S. utility sector. PPL's seven high-performing, award-winning utilities serve 10 million customers in the United States and United Kingdom. With more than 12,000 employees, PPL is dedicated to providing exceptional customer service and reliability and delivering superior value for shareowners. To learn more, visit [www.pplweb.com](http://www.pplweb.com).

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