

# PPL recognized as a 2018 DEI Best Place to Work for Disability Inclusion

## Rating recognizes PPL's commitment to prioritizing the inclusion of people with disabilities

ALLENTOWN, Pa., July 11, 2018 /PRNewswire/ -- PPL announced today it has been recognized as a 2018 Best Place to Work for Disability Inclusion on the Disability Equality Index® (DEI®), a national benchmarking tool that rates companies on their disability inclusion policies and practices.

PPL earned a high score of 90 percent on the DEI, which reflects the company's commitment to promoting inclusion, success and understanding of people with disabilities in the workplace.

"We want all employees to realize their full potential and no barrier — visible or invisible — should get in the way of that," said Bill Spence, chairman, president and chief executive officer. "We are committed to giving all employees a level playing field by providing the means to help employees overcome challenging situations."

The DEI is a joint initiative of the American Association of People with Disabilities (AAPD) and the US Business Leadership Network (USBLN). The index measures key performance indicators across organizational culture, leadership, accessibility, employment, community engagement, support services and supplier diversity.

PPL's results are a testament to not only the tangible policies and practices in place to support those with disabilities, but also the supportive culture that celebrates differences and promotes understanding.

"We have a team of people who support those with disabilities and create individual accommodation plans to make the work environment flexible to their unique needs," said Kristine Maciolek Small, director – Diversity and Inclusion and Talent Management and founder and president of REACH, the company's employee-led business resource group dedicated to supporting individuals with disabilities in PPL's workplace. "As a person living with MS, these types of efforts have provided an environment where I feel supported, which has allowed me to be open about my disability."

PPL's efforts extend to the communities it serves as well as its business partners. For more about PPL's commitment to inclusion and diversity, visit <https://www.pplweb.com/careers/inclusion-and-diversity/>.

For more information on the 2018 Disability Equality Index, visit <https://disabilityequalityindex.org>.

Headquartered in Allentown, Pa., PPL Corporation (NYSE: PPL) is one of the largest companies in the U.S. utility sector. PPL's seven high-performing, award-winning utilities serve 10 million customers in the U.S. and United Kingdom. With more than 12,000 employees, the company is dedicated to providing exceptional customer service and reliability and delivering superior value for shareowners. To learn more, visit [www.pplweb.com](http://www.pplweb.com).

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Additional assets available online:  [Photos \(1\)](#)

<https://pplweb.mediaroom.com/2018-07-11-PPL-recognized-as-a-2018-DEI-Best-Place-to-Work-for-Disability-Inclusion>