

PPL is named a Best Place to Work for people with disabilities for second straight year

PPL earned a top score of 100% on the Disability Equality Index for its commitment to disability inclusion in its workplace and communities

ALLENTOWN, Pa., July 17, 2019 /PRNewswire/ -- For the second year in a row, PPL Corporation has been recognized as one of the best places to work for people with disabilities on the 2019 Disability Equality Index (DEI). The DEI, a joint initiative of Disability:IN and the American Association of People with Disabilities (AAPD), serves as the nation's most comprehensive annual benchmarking tool for disability inclusion.



PPL earned a top score of 100% on the DEI for its commitment to creating an accommodating and inclusive environment for people with disabilities in the workplace, the community and for those the company does business with.

"This honor is a testament to the culture of inclusion that is woven into the fabric of PPL," said PPL Corporation Chairman and CEO William H. Spence. "We want all individuals to reach their fullest potential and believe that our employees, colleagues and friends in the community, of all abilities, help us grow and thrive. We are committed to finding ways to break down barriers and open new opportunities for those with visible and invisible disabilities."

The DEI measures key performance indicators related to organizational culture, leadership, accessibility, employment, community engagement, support services and supplier diversity. PPL's top score is a result of the tangible policies and practices it has put in place that promote the success of those with disabilities. This includes PPL's annual Supplier Diversity conference to further expand the diversity of the businesses that provide the company with products and services and active partnerships with local universities and agencies to remove barriers to meaningful employment to those with disabilities.

"We are proud to have earned 100% on the Index, but we aren't taking our eye off the ball," said David Mino, senior engineer and president of PPL's disability-focused employee resource group. "We know there

is always room for improvement, and the DEI is a great tool for us to identify areas of focus where we can grow."

PPL was recognized alongside 180 businesses representing leaders across 28 business sectors, including financial services, technology, insurance and health care.

For more about PPL's commitment to inclusion and diversity, visit pplweb.com/inclusion-and-diversity.

For more about the DEI visit: disabilityin.org

About PPL

Headquartered in Allentown, Pa., PPL Corporation (NYSE: PPL) is one of the largest companies in the U.S. utility sector. PPL's seven high-performing, award-winning utilities serve more than 10 million customers in the United States and United Kingdom. With more than 12,000 employees, PPL is dedicated to providing exceptional customer service and reliability and delivering superior value for shareowners. To learn more, visit www.pplweb.com.

About the Disability Equality Index (DEI)

The Disability Equality Index (DEI) is a joint initiative of the American Association of People with Disabilities (AAPD) and Disability:IN. Developed by the DEI Advisory Committee, a diverse group of business leaders, policy experts, and disability advocates, the DEI is a national, transparent, annual benchmarking tool that offers businesses an opportunity to receive an objective score, on a scale of zero (0) to 100, on their disability inclusion policies and practices.

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